

ELECTION COMMISSION OF INDIA

NIRVACHAN SADAN, ASHOKA ROAD, NEW DELHI-110001

No. 464/INST/2014-EPS

Dated: - 10th March, 2014

To

The Chief Electoral Officers,

Of all the States/UTs.

Sub: General Election to Lok Sabha, 2014 — Drafting of Polling Personnel —
Randomisation of female polling personnel — regarding.

Sir/Madam,

Please refer to the Election Commission's letter dated 19-09-2008 regarding randomisation of polling personnel wherein it has been instructed that the appointments of Polling Personnel at the Polling Stations are made by randomisation and as per the existing instructions no person (neither Male nor Female) is to be appointed in the Constituency in which he or she resides or works and also in the Constituency which is his/her home Constituency. The Polling party is required to reach the polling station assigned to it latest by the late evening of the day before polling, all polling personnel including women are required to stay overnight at the Polling Station for security and safe custody of Polling material.

During the CEOs' conference held on 10th February, 2014, this issue was also raised and it was proposed to adopt randomization process during ensuing General Elections to Lok Sabha for the appointment of female personnel in such a way that the female polling personnel can reach the polling station at least 2 hours before the start of polling and assume their duties well in time. For this purpose, the Commission directs that the randomisation of female polling staff should be done under following four categories:

First category:- In completely rural ACs, female staff shall be randomized manually in such a way that they are not posted in the Gram Panchayat where they have been residing working.

Second category:- In the Urban areas having two or more urban Assembly Constituencies, the randomization of female staff shall be done inter-Assembly Constituency wise among these ACs.

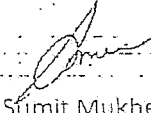
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Third category:- In the Urban ACs whose contiguous ACs are Rural, the randomization shall be done within the same urban Assembly Constituency in such a way that the female staff is not posted at the polling station location/ward where she has been residing or working.

Fourth category:- In the Urban-Rural mixed ACs whose Contiguous ACs are rural, randomization for rural areas shall be done in such a way that a female staff would not get posted in the Gram Panchayat where she has been residing or she has been working and in urban areas female staff shall not be posted in the polling station location where she has been residing. However, it must be ensured that female staff should not get posted outside the block when she has been residing or working.

Yours faithfully,


(Sumit Mukherjee)
Secretary